



# WORKPLACE HEALTH & SAFETY POLICY

## OUR POLICY

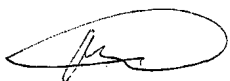
Van Diemen Quarries (VDQ) shall provide a healthy and safe working environment for all persons influenced by our operations - including employees, contractors, subcontractors, and third parties visiting the quarries. VDQ shall manage its quarrying operations and activities, whilst complying with all applicable legislative requirements.

VDQ will apply the principles of hazard identification, risk assessment and risk control to all aspects of its operations to provide a safe working environment. VDQ will provide the information, instruction, training, and supervision necessary to ensure that employees are safe from injury or risk to health.

VDQ expects all employees to work in accordance with the health and safety standards applied and directions given by VDQ, the relevant legislation and relevant codes of practice. Management, employees, and contractors have a duty of care to themselves and others to ensure risks are identified and hazards controlled to minimise workplace incidents. Employees must take reasonable care to protect the health and safety of themselves and others, they must identify and communicate any health and safety issues to VDQ management, and they must maintain all equipment in a safe and reliable condition.

## POLICY OBJECTIVES

- ◆ Develop and maintain a “Zero Harm Culture”
- ◆ Comply with all applicable OH&S Laws, Regulations, Codes of Practice, and client OHS Policies
- ◆ Identify workplace hazards, assess workplace risks, and eliminate or minimise those risks
- ◆ Continually improve employee health and safety awareness, communicate fit for work requirements, and ensure our workers have received training and instruction in assigned tasks
- ◆ Encourage a positive and transparent culture of mutual consultation and communication by ensuring VDQ management consults and communicates with employees on matters likely to affect their health and safety at work
- ◆ In the event of a workplace injury, we will ensure timely and effective injury rehabilitation
- ◆ Ensure our employees, contractors, suppliers, and visitors operate in accordance with this Policy
- ◆ Review this Policy every two years and communicate any changes to all employees



Authorised by Oliver Diprose  
MANAGING DIRECTOR

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